



Strategies & Successes: The Global Biorisk Management Curriculum

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How can a *global* curriculum be Local, Practical, and Sustainable?

Our job is to work our way out of our job



Strategies





Global Biorisk Management Curriculum

- Core biosafety & biosecurity training materials
 - Strategic
 - Sustainable
 - Used anywhere, anytime, by (almost) anyone
 - Well-branded
 - Well-managed







Strategic Building Blocks



- Measurement and Analysis of Biorisk Management System Performance
- Conducting Audits and Inspections to Assess Biorisk Management Performance
- Revising and Improving a Biorisk Management System based on Performance Results
- Establishing and Using Performance Indicators
- Drills, audits, and inspections (lab-level)

- Orientation to biorisk management
- Bioethics
- Dual-use and responsible conduct of research
- Writing and communicating biorisk management policy
 - Establishing and communicating BRM roles, responsibilities, objectives, and goals
 - Developing, conducting, and maintaining a hazard inventory
 - Identifying legal requirements that impact BRM

Risk Characterization & Evaluation

Biosafety Risk AssessmentBiosecurity Risk Assessment

Incident Response Planning

and Preparation

Work Program Review and Approval

7

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Review & Revise

Incident Response & Investigation

Introduction to Incident Management

Incident recognition and response in

Drills, audits, and inspections (lab-level)

 Incident Response Evaluation & Improvement

& Response

the laboratory

GBRMC Courses

(by CWA 15793 Domain)

- Risk mitigation strategies
- Developing, evaluating, validating, and communicating standard operating procedures
- Facility features
- Engineering Controls and Equipment
- Good laboratory practices
 - Personal protective equipment
 - Shipping Infectious Substances and Biological Specimens
 - Understanding and maintaining facilities
 & equipment for biorisk management
 - Basic features & maintenance for physical and information security measures
 - Field biosecurity
 - Decontamination
 - Biosecurity
 - Disposal

- Lab-Level Track
- Management & Leadership Track

Basic Biorisk Management Track

*Administ*rative *Controls*

- Human Performance for Biorisk Management in the Laboratory
- Laboratory level hazard and risk communication
- Developing, evaluating, validating, and communicating standard operating procedures
- Developing, implementing, and evaluating training and other methods to assure BRM competence
- Developing roles & responsibilities for risk-based access to and accountability for biological agents and toxins
- Establishing and maintaining formal and informal BRM mentoring programs
- Managing human performance in the BRM workforce
- Establishing and maintaining Worker Health Programs



Global Biorisk Management Curriculum



Search this site

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GBRMCNet Home

FAQs

Course Materials

Resource Library

Contributor Content

Uploads

Surveys

GBRMCNet Home > Pages > default

Welcome to the GBRMC Trainers' Network (GBRMCNet)

About GBRMCNet



The GBRMCNet is an online community of Biorisk management trainers across the globe. Here you will find the Global Biorisk Management Curriculum (GBRMC) Library along with tools and resources to help you train effectively.

The success of the network depends on your feedback and participation. The GBRMCNet is managed by Sandia National Laboratories' International Biological Threat Reduction (IBTR) program with funding provided by Cooperative Biological

Engagement Program (CBEP).

Course Materials

The GBRMC is organized into general training tracks to target different audiences:

See All | Basic Track | Laboratory Level Track | Mgmt & Leadership Track

- The Basic track is for all personnel involved in biorisk management, and serves as a foundation for the other tracks.
- The Laboratory Level track is for Biorisk Management Advisors (BRMAs) or Biosafety Officers (BSOs), scientific/laboratory management, and laboratory workforce.
- The Management and Leadership track is for policy makers, top management, Biorisk Management Advisors (BRMAs) or Biosafety Officers (BSOs), and scientific/laboratory management.
- The Laboratory Design, Operations & Maintenance track is for Architects, Designers, Biorisk Management Advisors (BRMAs) or Biosafety Officers (BSOs), and scientific/laboratory management.

Announcements



Updated GBRMC Courses

The following GBRMC courses have been updated and previous versions of materials may not reflect the most up to date information: Biorisk Mitigation Strategies;
Developing and Validating Standard Operating Procedures

(previous name Developing, Evaluating, Validating and Communicating SOPs); Good Laboratory Work Practices. Both the updated materials and previous versions will continue to be available until October 1, 2016 for use at your discretion. New versions FV2 in the title.



New Look to GBRMC Materials

In an effort to respond to feedback regarding graphics and file size concerns, we have modified the look and feel of the GBRMC Courses. This new branding includes the use of a GBRMC Logo, and removal of all other logos. The slide decks now have an

attribution page where appropriate logos for training sponsors can be added. The file sizes of all documents are now much smaller and allow for easier download and printing.



Some Translations Now Available

There are now some translations available in a few languages for some courses. Close verification of these translations is beyond the capabilities of GBRMC, therefore GBRMC does not take responsibility for mistakes

in the translation. A listing of courses available in other languages is located in the Resource Library.



Biorisk Management Core Document Library

The Biorisk Management Core Documents have been added to the Resource Library. The core documents are a collection of biosafety and biosecurity templates that can be locally adapted to facilitate implementation of a biorisk management



More than a slide deck...





Mentored Access to GBRMCNet

- No cost for access
- Registration required
- Read-only access after orientation (webinar)
- Full (download)
 access after
 additional training
 on training event
 design and lessons
 learned





Trainer Development Program



5 day:

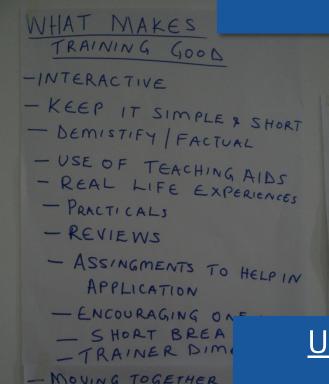
- 3 GBRMC courses
- Principles of learning
- Instructional design
- Increasing memory and retention
- Learning and sensory styles
- Teach-back
- 31 sessions since late 2012



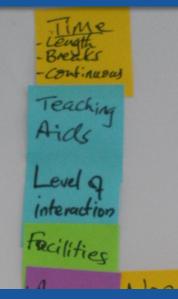
TDP Teach-Back



What makes training GOOD?



- INCLUDE FUN

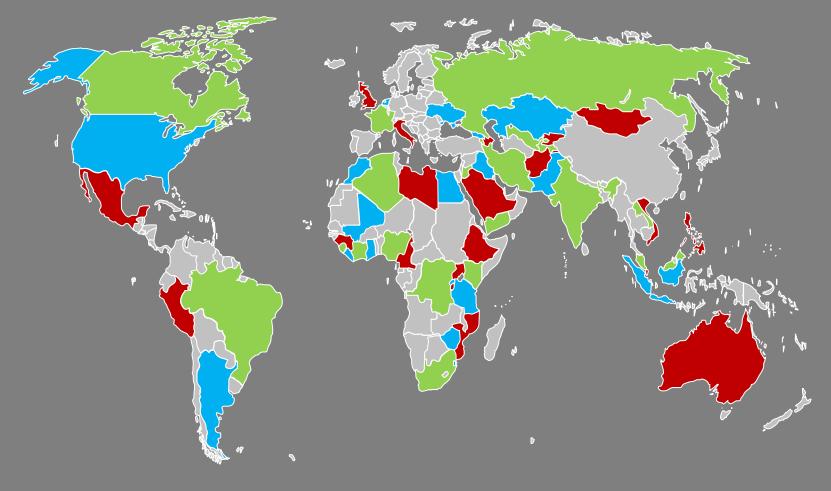


1. Active parcipation
2. Group discussion and presentation
3. Interactive
4. Punctually & discipling of Members
5. Decapping of the previous days sessions
6. Sharing real life to periences.
7. Naking fun hibertheen the Sessions
8. Degular breaks
9. Yenus and Sitting arrangements
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Universal Responses:

Interactive
Relevant
Group involvement
Feedback/Recapping/Reviews
Practical, real-life examples
Fun!





GBRMCNet Access: 837 trainers from 81 countries



Local



String several
GBRMC courses
together for an
event on core
biorisk
management
principles &
practices

GBRMC courses are designed to address 75 to 80% of biorisk management training needs.

Local trainers can focus their time and expertise on supplemental training, rather than on developing core materials.



Supplement GBRMC with:

- Local
- Situation-Specific
- Regulatory
- Hands-on

Practical

In-Course Progression

Post-Course Action = Capacity

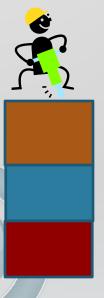


Starting point: current expertise & resources

Reflection on known experience and relevance to biorisk mgmt



Introduction of new knowledge, skills, attitudes (KSA)



Practice of new KSA



Integration of new KSA into existing situation



Sharing of KSA and application to new settings





Sustainable



- Designed for multiple learning and sensory styles
- Take-home actions
- Interactive
- Community-based
- Improvements based on ongoing, global trainer feedback



Successes





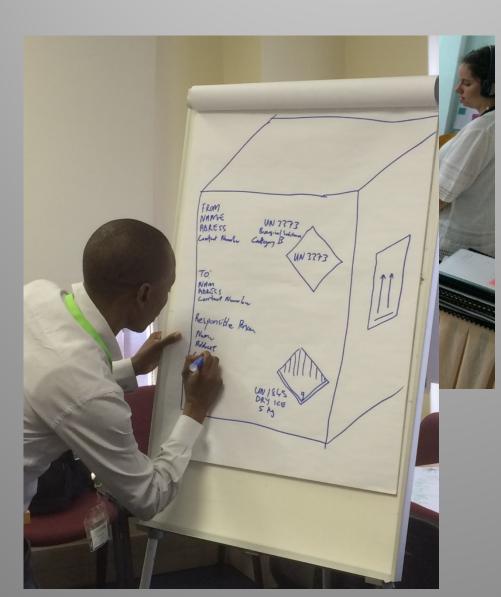
Like It



- Request longer sessions
- Convert skeptics into fans
- "Best training ever!"
- "This changed my life!"
- "Love the sticky notes!"



Learn It



- Ops & SOPs
- Management& LeadershipForums
- Tools & Templates



Use It



- Trainers
- Co-trainers
- Training Centers
- Resource Material





Thank you!



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